






Photo	Short Bio & Where to Find
	<p>Mark Smith Director General</p> <p>25+ years of research & programme management experience in water resources, agriculture, climate & sustainability. Entrepreneurial innovator integrating water, land, ecosystems and outcomes for sustainable development. Leadership of multi-disciplinary teams and programme development bridging science, practice & policy.</p>
	<p>Rachael McDonnell Deputy Director General - Research for Development</p> <p>Research leader with more than 25 years' experience in developing knowledge for adaptation to climate extremes, water and food insecurity under a changing climate. Advances realised, centred on digital innovation, policy and management developments</p>
	<p>Olufunke Cofie Regional Representative – West Africa</p> <p>Over 20 years' international research experience in water and land management with specialisation in waste recycling, water reuse, fecal sludge management, urban food system and smallholder agricultural water management. More than 10 years leadership position in the research for development space</p>
	<p>Tafadzwanashe Mabhaudhi Senior Researcher – Agricultural Water Management</p> <p>Specialises in water use and crop-climate modelling as well as multi- and transdisciplinary research areas covering food systems, global environmental change and the water-energy food nexus.</p>
	<p>Inga Jacobs-Mata Regional Representative – Southern Africa</p> <p>Specialises in water governance with over 10 years of experience in transboundary water governance (particularly cooperative governance in Africa), science communication, and research impact and uptake.</p>



Isis Palay
Communications Consultant

Contributes to all external and internal communication deliverables, and helps develop strong marketing and PR strategies aligned with the organization's principles.



Karen Villholth
Principal Researcher

Experienced Principal Researcher and Groundwater Expert with a demonstrated history of working in research for development across Africa and Asia. Skilled in supporting Integrated and Adaptive Groundwater Technology and Management for Sustainable Development and Climate Change Resilience, Transboundary Aquifers, Groundwater-based Natural Infrastructure, Hydrogeology and Water Quality.



Abdulkarim Seid
Regional Representative – East Africa

Over 35 years of experience in the fields of river basin planning and management; integrating analyses, policy work and program management in the context of a proto river basin organization, consulting and academic dimensions of the sector. Focusing in assessing water availability, hydrologic extremes and transboundary water resources management



Sander Zwart
Senior Researcher - Water and Climate Change Management

Experience in integration and analysis of spatial data sets for local, regional and global remote sensing applications for water resources assessments, irrigation performance monitoring, hydrological ecosystem services, environmental hazards and water productivity mapping.



Giriraj Amarnath
**Research Group Leader – Water Risk to Development and Resilience and
 Principal Researcher – Disaster Risk Management and Climate Resilience**

Expertise in disaster risk management, floods and drought, satellite-based monitoring and early warning, emergency response, climate risk insurance, Big Data, climate and food security