



INTERNATIONAL WATER MANAGEMENT INSTITUTE
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POSITION ANNOUNCEMENT

Social Scientist-Researcher (Colombo or regional office)

The International Water Management Institute (IWMI) is a non-profit research organization and one of 15 international research centers supported by the Consultative Group on International Agricultural Research (CGIAR). IWMI's mission is to improve the management of land and water resources for food, livelihoods and nature. With headquarters in Colombo, Sri Lanka IWMI also has offices across Asia and Africa. The Institute's aim is to find solutions to the water and land management challenges faced by poor rural communities while contributing to the achievement of the UN Millennium Development Goals (MDGs) of reducing poverty and hunger and maintaining a sustainable environment. In all three goals, water plays a pivotal role. IWMI has offices in 12 countries in Asia and Africa and has links with researchers in 50 international, regional and national organizations.

IWMI requires a highly competent and motivated individual for the position of 'Social Scientist-Researcher.' The successful candidate will preferably be based at IWMI's Global Headquarters in Colombo, Sri Lanka, though consideration may be given to other locations. Significant travel is expected.

Key Functional Areas:

The position announcement is not designed for a specific project, but rather to recruit a talented individual who can contribute to various aspects of IWMI's mission. The selected candidate will initially work as part of one or more interdisciplinary teams to provide social science perspectives, methodologies and analysis to carry out components of research projects related to water use, food production and poverty. He or she will take on progressive responsibility in project design, staff supervision, student mentorship and proposal writing. The selected candidate will be expected to develop a successful publication and dissemination plan which includes high quality publications in her/his own field of specialization and in multi-disciplinary journals as well as communication of key policy messages to decision makers and stakeholders.

Specific Duties & Responsibilities:

- Conduct and lead social science research within interdisciplinary research projects;
- Supervise and mentor junior research staff and students;
- Disseminate findings via internationally peer-reviewed publications, attending and co-organizing workshops and international forums and other avenues;

- Contribute to the overall direction of IWMI's research agenda and provide support to IWMI programs and partner organizations in project development and implementation, capacity building, and information dissemination activities; and
- Contribute to proposal writing and other fund-raising opportunities.

Qualifications:

A Ph.D. in social anthropology, sociology, geography, economics or a related discipline, with experience in developing country water management.

Skills & Abilities:

- Proven familiarity with social science issues and methods as related to agricultural water use in developing countries;
- Ability to design and conduct field research.
- Competence in the application of statistical methods is an advantage.
- Scientific writing skills are essential and the ability to write clearly and concisely in English is a pre-requisite.
- A proven track record of publications in international peer-reviewed journals.
- Ability to effectively work in teams and with people from different cultural and professional backgrounds

Experience:

At least five years research experience on water/land or natural resources management in developing countries.

Salary & Benefits:

This is an *Internationally Recruited Staff* position with competitive salary and benefits package, which includes a health package, retirement benefits, a housing allowance, a vehicle allowance, annual home leave travel and education assistance.

Applications:

The position will be for two years and is renewable. Please send your application, résumé, list of publications, and names and contact information of 3 referees to: The Human Resources Office, IWMI, P.O. Box 2075, Colombo, Sri Lanka. Email: work-at-iwmi@cgiar.org or Fax (94-11) 2786854

Applications will be accepted until **31 March 2008** or until the position is filled.

For further information visit IWMI - <http://www.iwmi.org>

IWMI is an equal opportunity employer and is keen to further diversify its staff in terms of both gender and nationality