



World Agroforestry Centre (ICRAF) Recruiting ASB Programme Associate



ASB—Partnership for the Tropical Forest Margins-- is a [global partnership](#) of more than 80 research institutes, non-governmental organizations, universities, community organizations, farmers' groups, and other local, national, and international organizations.

ASB aims to identify, assess, and develop policy, institutional and technological options that can raise income of rural households without increasing deforestation or undermining essential environmental services. Much of ASB research focuses on forest margin benchmark sites in Peru, Brazil, Cameroon, Indonesia, Thailand, and the Philippines. ASB links researchers working across different sites and builds connections between knowledge and action at the global, regional, national and local scales. ASB focuses at the nexus of two important global problems: tropical deforestation and human poverty. ASB's coordination office is hosted at the **World Agroforestry Centre in Nairobi, Kenya.**

The Position

The **Programme Associate** will be a member of the ASB's Global Coordination Office. The Associate will support research, coordination and implementation of the ASB global programme, particularly its policy focus on **Reduced Emissions from Deforestation and Forest Degradation (REDD) and Agriculture Forestry and Other Land Uses (AFOLU)** within the context of the United Nations Framework Convention on Climate Change. The Associate will synthesize research findings, understanding of policy processes, facilitating the global partnership, sharing and managing information, raising public awareness, and fundraising. The Associate will support research on multifunctional agroforestry landscapes for environmental services, climate change and policy options and tools for agroforestry. The incumbent will be based at the World Agroforestry Centre, headquarters in Nairobi, Kenya.

Responsibilities

Under the supervision of the ASB Global Coordinator, the incumbent will:

- **Research and synthesis (About 50%):** Undertake research that contributes to the global synthesis of ASB results across sites in the three tropical continents and ICRAF's research agenda on environmental services. Assist and engage with REDD analysis by country teams; information synthesis and dissemination; prepare summary results; and disseminate research results through web sites, listservers and other media, in collaboration with the ASB Communications Officer. Contribute to the writing, editing, and dissemination of ASB research outputs (www.asb.cgiar.org/publications).
- **Facilitation, partnership revitalization and maintenance (About 20%):** Provide support and training to national teams and new projects on REDD and Rewards for Environmental Services www.worldagroforestry.org/cres in several technical areas: visioning, scenario analysis, www.asb.cgiar.org/ma/scenarios, modeling, Participatory GIS, and institutional analysis. Facilitate partnership and country scoping for ASB's policy focus, applying concepts of boundary organizations and outcome mapping. The Associate will also contribute to the implementation of a system of monitoring and evaluation of knowledge outputs and science-policy work through information sharing and management.
- **Fundraising (About 15%):** Lead and support preparation of concept notes, budgets, workplans, and proposals for submission to donors, especially related to REDD.
- **Management (About 15%):** Undertake a range of tasks in a variety of areas including: Supporting the Global Coordinator, helping to plan and coordinate workshops and ASB meetings, including the annual meeting of the Global Steering Group. Contribute to strategic planning for policy outcomes, capacity building and institutional strengthening. Participate in the recruitment of ASB Research Fellows and interns.

The Requirements:

- M.Sc. with a minimum of four (4) years post-graduate experience, preferably related to research or research support in an international organization
- Environmental Economist, Geographer (social, economic), Environmental studies or other discipline relevant to ASB: e.g., public policy, natural resource management
- Experience with Climate Policy and REDD related issues

- Good research and writing skills
- Fluency in English, with excellent communication skills (verbal and written)
- Well organized and able to meet deadlines
- Excellent facilitation skills and ability to work well in multicultural and multidisciplinary teams
- Previous experience travelling, living, and working in developing countries and willingness to travel.

While not required, the following skills also would be advantageous:

- Familiarity with French, Bahasa Indonesia, Spanish and/or Portuguese and ASB countries (Peru, Brazil, Cameroon, Indonesia, Thailand, and the Philippines).
- Experience with CGIAR institutions and donors
- Proficiency in Geographic Information Systems (GIS)
- Familiarity with the techniques of outcome mapping, community visioning and/or scenario analysis
- Experience in simulation modeling, remote sensing, statistical analysis and/or database management
- Interest and experience in monitoring, evaluation and impact assessment

Terms of offer

World Agroforestry Centre (ICRAF)/ASB is an equal opportunity employer offering an internationally competitive salary and benefits package, and a collegial working environment. ICRAF offers a collegial and gender-sensitive working environment, believe that staff diversity promotes excellence, and strongly encourages applications from qualified women. The appointment will be for an initial period of **three (3) years** with **nine (9) months** probation period, with potential for extension and renewable subject to assessment of performance and availability of funds. Applicants are invited to send **one (1) page cover letter** illustrating their suitability for the above position against the listed qualifications/competencies/skills, and a detailed curriculum vitae with names and addresses of three (3) referees who are knowledgeable about the applicant's professional achievements (including telephone, fax numbers and email addresses). All correspondence should be addressed to the Human Resources Unit, sent via email to icrafhru@cgiar.org with a copy to ASB@cgiar.org. Please mark the email subject as: **"ASB Programme Associate"**. **Applications will be considered until 28th February 2010 or until the position is filled.**

Only short listed applicants will be contacted.

More about ASB

A comprehensive external review in 2005 <http://www.asb.cgiar.org/impact/> found that ASB is "... *the world's pre-eminent pantropical research system for producing generalizable understanding of human/environment interaction at the forest margins.*" ASB is governed by a Global Steering Group of 10 national and international agricultural research institutions. ASB received the CGIAR Science Award for Outstanding Partnership in 2005. CGIAR Centres participating in the ASB Alliance include CIAT-TSBF, IFPRI, ICRAF and IITA. ASB partners around the world share an interest in conserving forests and reducing poverty in the humid tropics.

We invite you to learn more about ASB and ICRAF by accessing our web sites: www.asb.cgiar.org and www.worldagroforestry.org