



The WorldFish Center is an international, non-profit research organization dedicated to reducing poverty and hunger by improving fisheries and aquaculture. WorldFish is one of 15 members of the Consortium of International Agricultural Research Centers supported by the Consultative Group on International Agricultural Research (CGIAR). The CGIAR is a global partnership that unites organizations engaged in research for sustainable development with the funders of this work. The funders include developing and industrialized country governments, foundations, and international and regional organizations.

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Centre.

HEAD OF CORPORATE FINANCE (Director of Finance and Administration designate)

Key Responsibilities:

- Provide financial expertise to assist in meeting the strategic objectives of the Centre through timely and accurate analyses of the Centre's financial status, setting Centre financial policies, and provide appropriate advice on actions to be taken by members of the Senior Management Team;
- Ensure that the Financial Management of the Center adheres to the appropriate CGIAR guidelines;
- Direct the Centre's budgeting process in line with its strategic objectives, monitor and manage performance against the budget through the year to ensure that financial objectives are met;
- Ensure that all financial governance standards for the Centre are fully met by leading the activities (internally) with the Internal Auditors Unit, and the External Auditors and the Audit Committee, that all issues raised by these parties are given due attention;
- Provide guidance to and manage the financial performance of the Centre's regional and country offices;
- Manage the Centre's treasury operations with special attention to foreign exchange management;
- Ensure that the Centre's project plans and proposals are properly costed and presented to Donors in compliance with their guidelines;
- Ensure that the financial assets belonging to the Center are managed according to the guidelines approved by the Board, and that the performance of these investments are reported timely to the management; and
- Make sure that the Centre complies with and is updated on CGIAR knowledge and practices related to Finance.

Skills and Abilities:

- Demonstrated knowledge in non-profit financial accounting, planning and budgeting;
- Leadership skills on coaching and mentoring, and ability to develop teamwork;
- Demonstrated high level of influencing, communication skills, and ability to manage change;
- High level of analytical skills related to financial management and control;

- Strategic and tactical thinker with high level of integrity;
- Demonstrated ability to liaise with Boards, donors and key partners;
- Proficient in English language both in writing and oral; and
- Ability to provide technical guidance and leadership to professional personnel in financial matters is a plus.

Qualifications and Experiences:

- Masters/Bachelors Degree in Accounting with a membership in an internationally recognized accounting institute;
- Minimum 10 years relevant experience with at least 5 years demonstrated management experience in Financial control and management functions; and
- Multi-country experience is essential, experience at a regional or global level highly desirable.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject line "**Application for the position of Head of Corporate Finance - Headquarters**") to the Human Resources Unit at worldfish-hr@cgjar.org. Initial screening of applications will begin on **15 January 2011** but the position will remain open until filled. It is envisaged that initial interviews will be held in Penang during the first few weeks of February. This is a global position based at WorldFish Headquarters in Penang, Malaysia. Only short-listed candidates will be notified.

WorldFish is committed to meeting two key development challenges: 1) improving the livelihoods of those who are especially poor and vulnerable in places where fisheries and aquaculture can make a difference and 2) achieving large scale, environmentally sustainable, increases in supply and access to fish at affordable prices for poor consumers in developing countries (see www.worldfishcenter.org)

WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.